Pandemics + Policing + Protest On Racism and Health



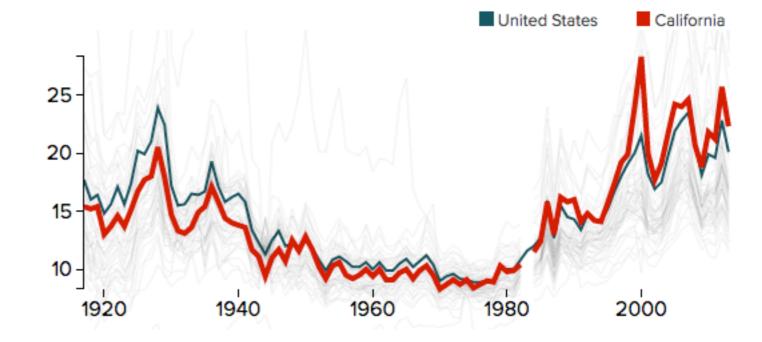
November 14, 2020 Rhea W Boyd MD, MPH wicians for a National Health Program App

Physicians for a National Health Program Annual Meeting @RheaBoydMD Neither I nor my immediate family members have a personal financial relationship with a manufacturer of products or services that will be discussed in this presentation.

Inequality is growing.

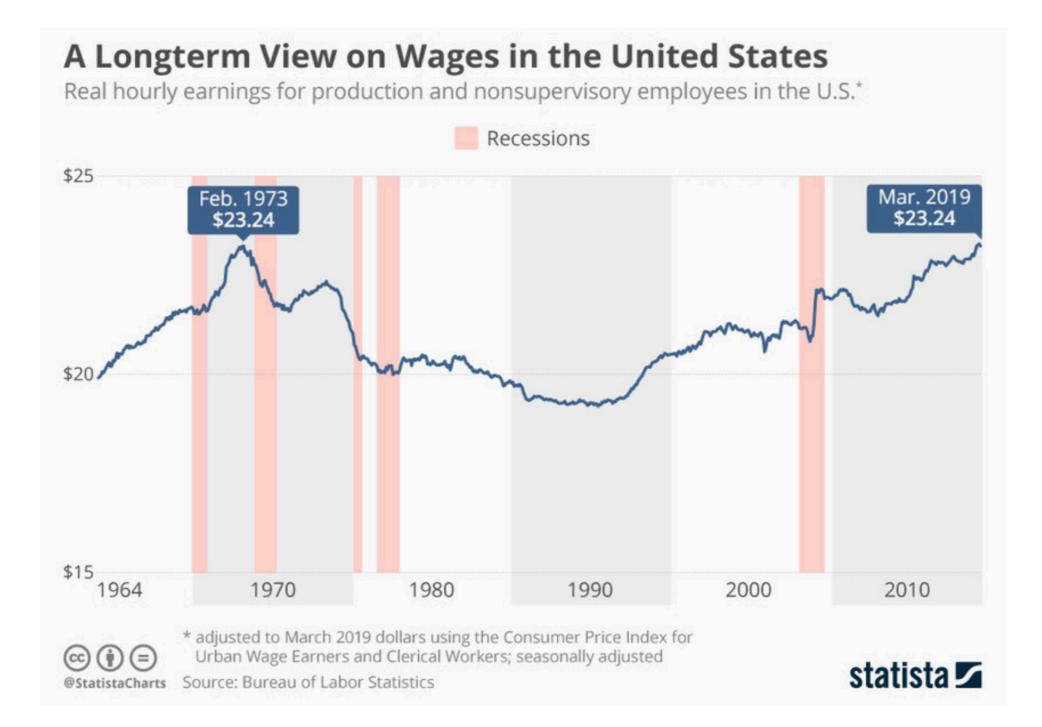
Share of income captured by the top 1%, 1917–2013

The share of all income held by the top 1% in recent years has approached or surpassed historical highs.



Economic Policy Institute. The Unequal States of America: Income Inequality in California. June 2016.

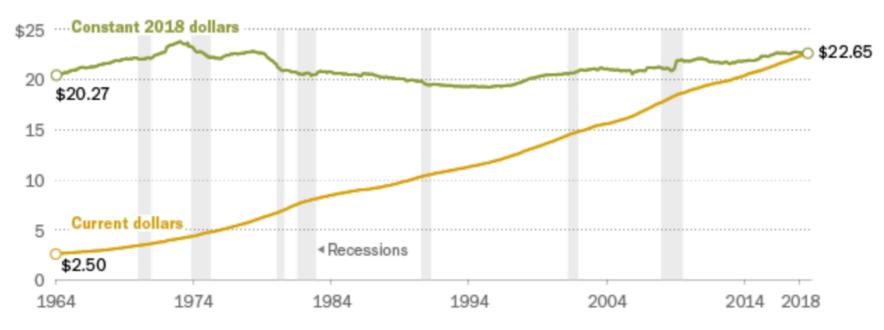
Wage stagnation is profound.



World Economic Forum. <u>50 Years of US Wages in One Chart</u>. April 2019.

Purchasing power of the US workforce has barely increased over the last 50 years.

Americans' paychecks are bigger than 40 years ago, but their purchasing power has hardly budged



Average hourly wages in the U.S., seasonally adjusted

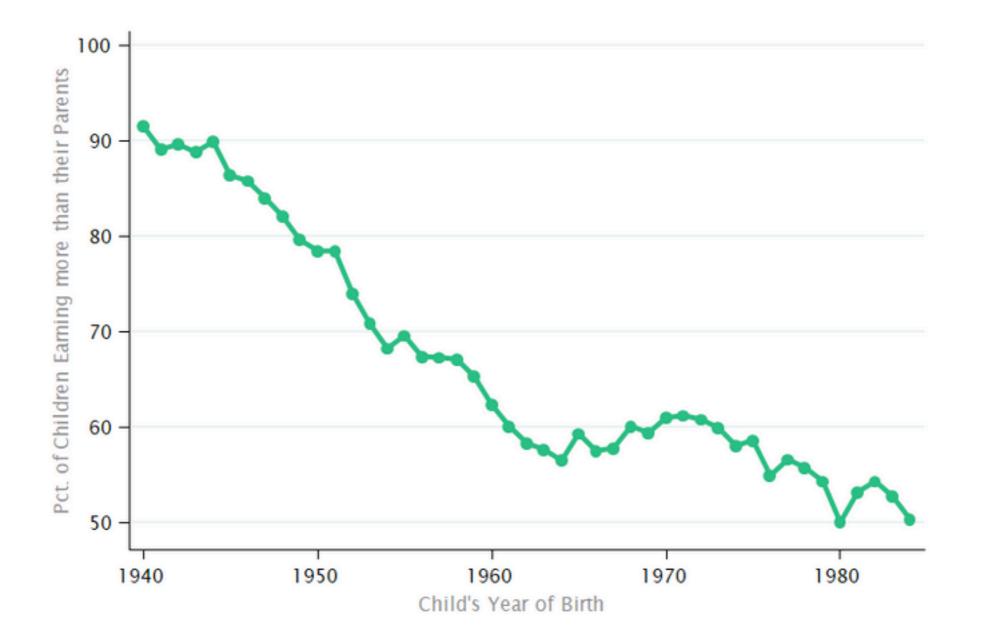
Note: Data for wages of production and non-supervisory employees on private non-farm payrolls. "Constant 2018 dollars" describes wages adjusted for inflation. "Current dollars" describes wages reported in the value of the currency when received. "Purchasing power" refers to the amount of goods or services that can be bought per unit of currency. Source: U.S. Bureau of Labor Statistics.

PEW RESEARCH CENTER

Pew Research Center. For most US workers, real wages have barely budged in decades. August 2018.

We are a part of a generation for whom only half of children will **out-earn** their parents.

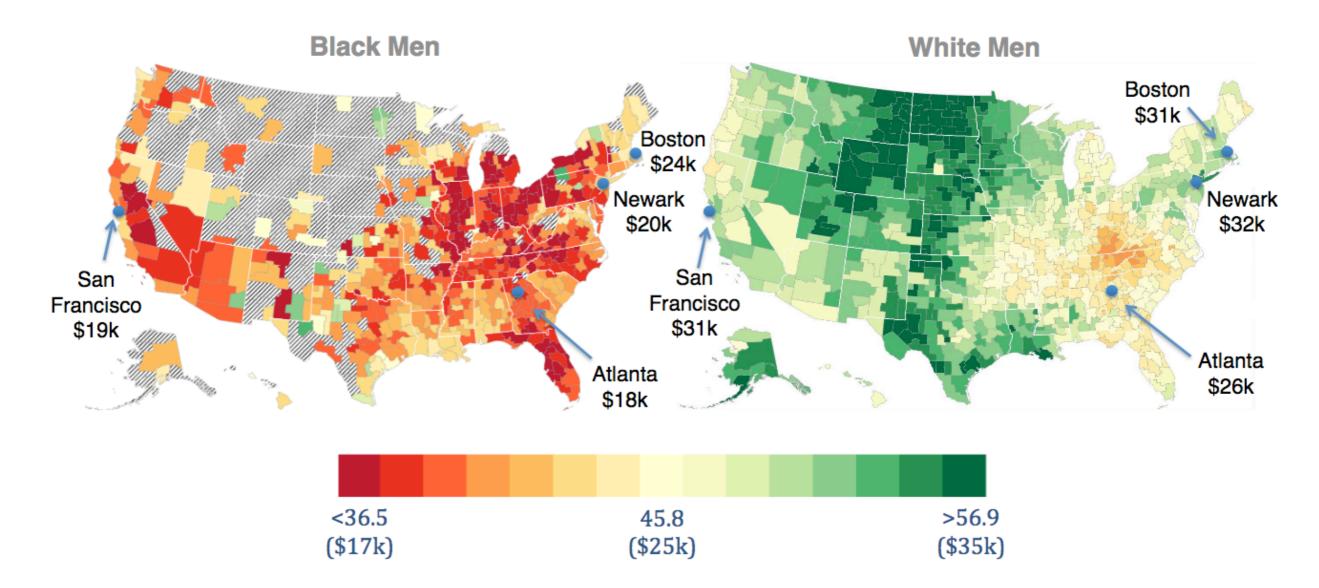
Percent of Children Earning More than Their Parents, by Year of Birth



Chetty, R. The Fading American Dream: Trends in Absolute Income Mobility Since 1940. Science. 356(6336): 398-406. 2017.

Two Americas: The Geography of Upward Mobility by Race

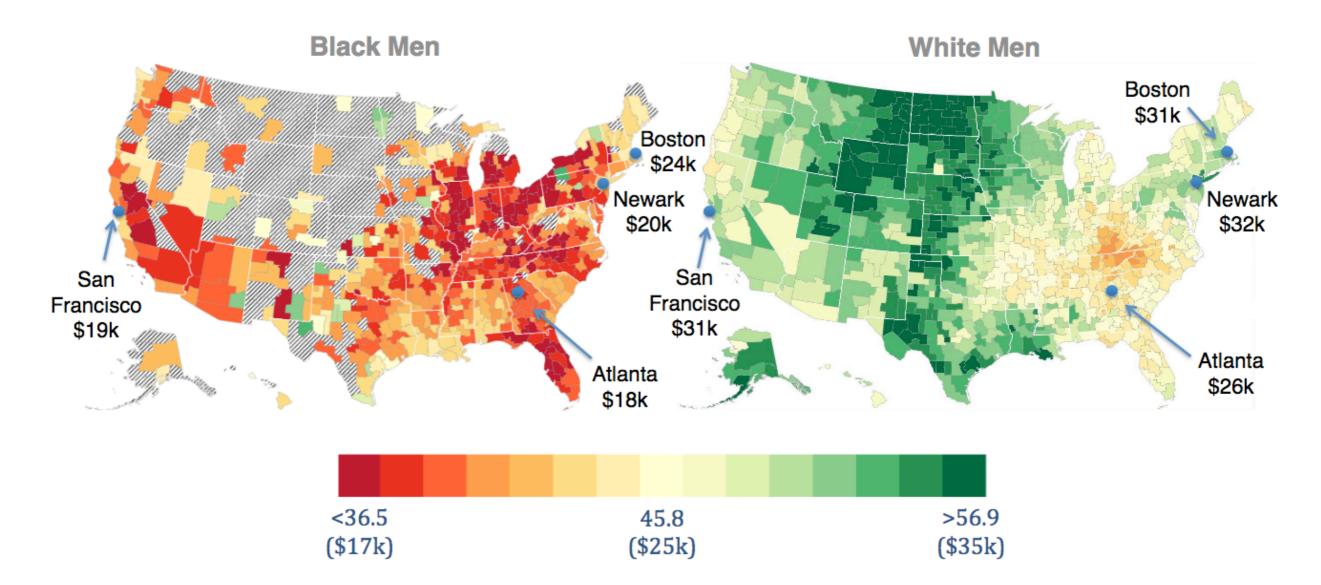
Average Individual Income for Boys with Parents Earning \$25,000 (25th percentile)



Chetty, R. et al. Race and Economic Opportunity in the United States: An intergenerational perspective. Opportunity Insights. 2018.

Two Americas: The Geography of Upward Mobility by Race

Average Individual Income for Boys with Parents Earning \$25,000 (25th percentile)



In **99%** of neighborhoods in the US, **black boys earn less** in adulthood than **white boys** who grow up in families with comparable incomes.

Black and white children fare very differently in America, even if they grow up with two-parents, comparable incomes, education, and wealth, live on the same city block and attend the same school.



Chetty, R. et al. Race and Economic Opportunity in the United States: An intergenerational perspective. Opportunity Insights. 2018.

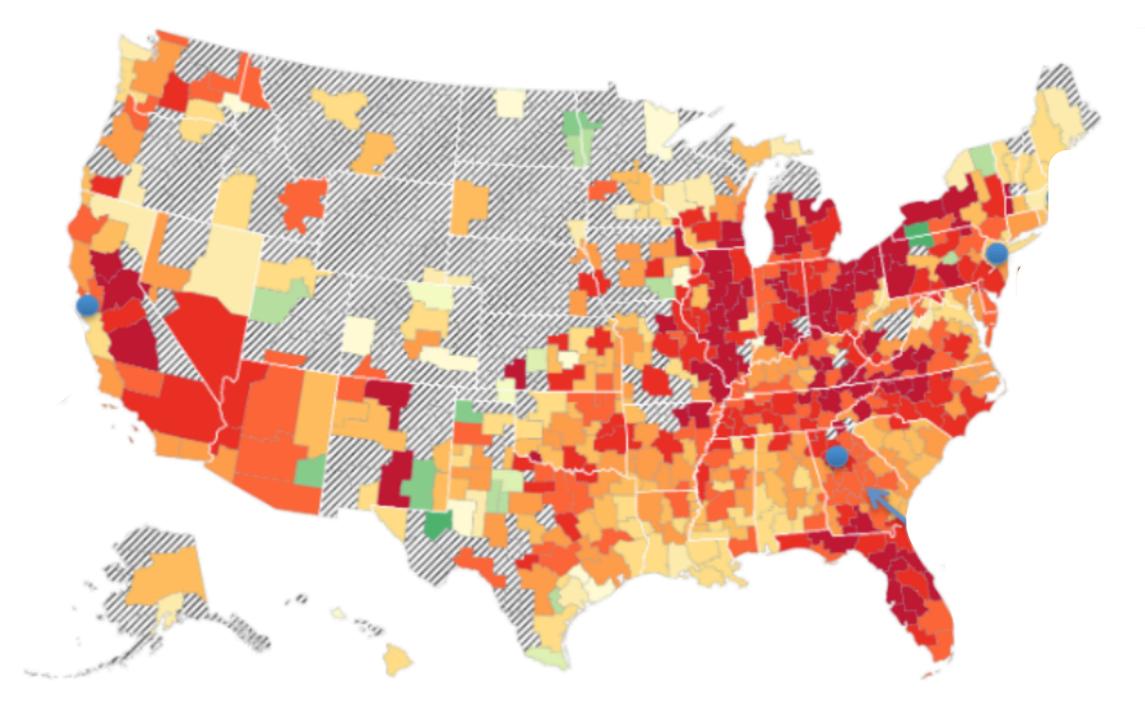
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These gaps are <u>smallest</u> in areas with low racial bias among whites and high father presence in black neighborhoods.

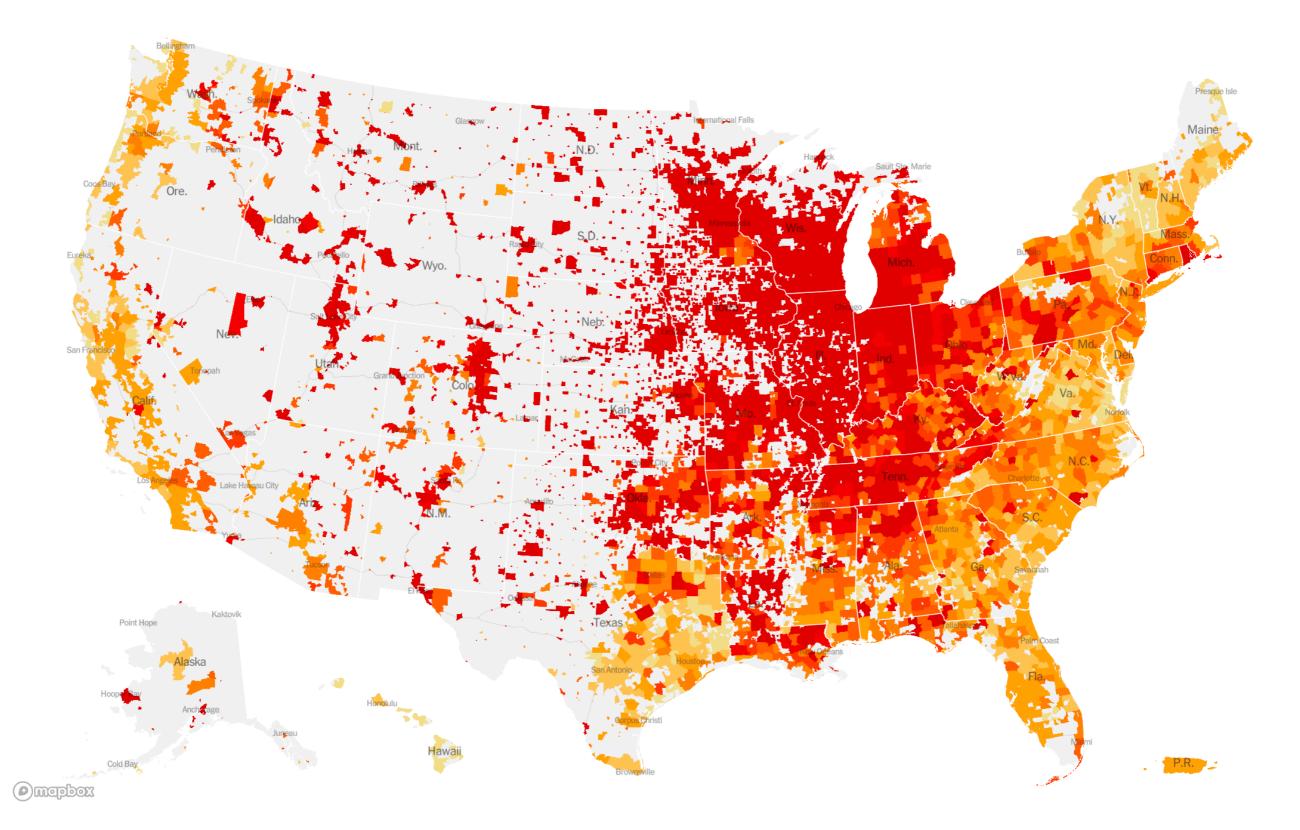
Chetty, R. et al. Race and Economic Opportunity in the United States: An intergenerational perspective. Opportunity Insights. 2018.

Pre-Existing Inequality



Chetty, R. et al. Race and Economic Opportunity in the United States: An intergenerational perspective. <u>Opportunity Insights</u>. 2018.

COVID-19 Hot Spots



NYTimes. <u>Coronavirus in the US. Latest Map and Case Count</u>. As of Nov 14.

Figure 6

Risk of Hospitalization and Death among Epic Patients who Tested Positive for COVID-19

Probability of experiencing hospitalization or death compared to White patients with similar sociodemographic characteristics and underlying health conditions:

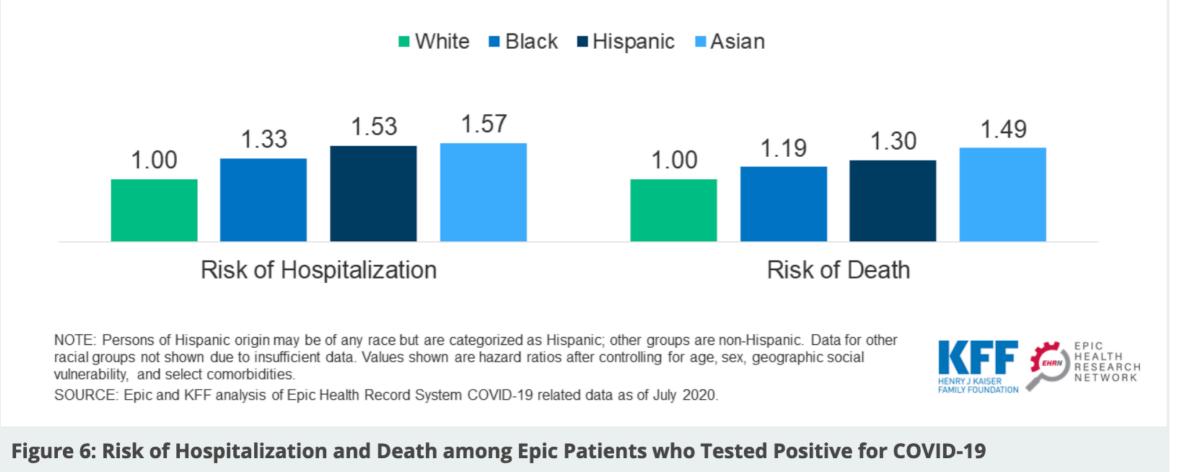


TABLE. Demographic and clinical characteristics of children aged <18 years hospitalized with COVID-19 — COVID-NET, 14 States,* March 1–July 25, 2020[†]

	No./Total no. (%)				
Characteristic	All ages	0–2 years	2–4 years	5–17 years	
Any underlying condition by race/ethnicity (N = 94)					
NH White	14/94 (14.9)	4/14 (28.6)	0/9 (—)	10/71 (14.1)	
NH Black	28/94 (29.8)	3/14 (21.4)	2/9 (22.2)	23/71 (32.4)	
Hispanic or Latino	43/94 (45.7)	7/14 (50)	6/9 (66.7)	30/71 (42.3)	
NH American Indian/Alaska Native	2/94 (2.1)	0/14 (—)	0/9 (—)	2/71 (2.8)	
NH Asian or Pacific Islander	3/94 (3.2)	0/14 (—)	0/9 (—)	3/71 (4.2)	
Multiracial	1/94 (1.1)	0/14 (—)	1/9 (11.1)	0/71 (—)	
Unknown	3/94 (3.2)	0/14 (—)	0/9 (—)	3/71 (4.2)	

CDC. <u>MMWR</u>. Hospitalization Rates and Characteristics of Children Aged <18 Years Hospitalized with Laboratory-Confirmed COVID-19 14 States, March 1–July 25, 2020. Aug 14, 2020.

TABLE. Demographic and clinical characteristics of SARS-CoV-2–associated deaths among persons aged <21 years — United States, February 12–July 31, 2020*

Characteristic	No. (%)			
Race/Ethnicity				
Hispanic	54 (44.6)			
American Indian/Alaska Native, non-Hispanic	5 (4.1)			
Asian or Pacific Islander, non-Hispanic	5 (4.1)			
Black, non-Hispanic	35 (28.9)			
White, non-Hispanic	17 (14.0)			
Multiple/Other [†]	2 (1.7)			
Missing/Unknown	3 (2.5)			

CDC. MMWR. <u>SARS-CoV-2–Associated Deaths Among Persons Aged <21 Years</u> — United States, February 12–July 31, 2020. Sept 28, 2020.

🖛 Black 🔲 Indigenous 🔶 Pacific Islander 🔶 Pacific Islander (incl. Hawaii) 🛨 Latino 🔶 White — Asian 120.0 100.0 80.0 60.0 40.0 20.0 0.0 4/27 5/11 5/26 6/9 6/23 7/7 7/21 8/18 9/1 9/15 4/13 8/4 9/29 10/13

Black & Indigenous Americans experience highest death tolls from COVID-19

Cumulative actual COVID-19 mortality rates per 100,000, by race and ethnicity, April 13-Oct. 13, 2020

Note: All intervals are 14 days apart, except for 5/11-5/26, which is a 15-day period. 9/1 and 9/29 data has been interpolated. Pacific Islander data prior to 10/13 did not include Hawaii, as it was not releasing data; its inclusion resulted in an overall drop in the Pacific Islander rate, which begins a new series at 10/13. Source: APM Research Lab • Get the data • Created with Datawrapper

APM Research Lab. The Color of Coronavirus: COVID-19 deaths by race and ethnicity in the U.S. Data updated as of Oct 15, 2020.

Health Disparities

Population-level differences in health.

Health Inequities

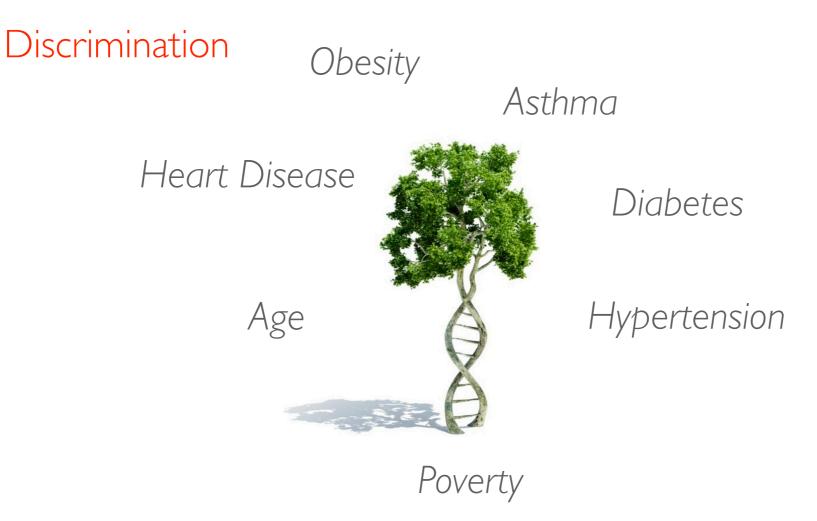
Population-level differences in health that are avoidable, unnecessary, unfair, and *unjust*.

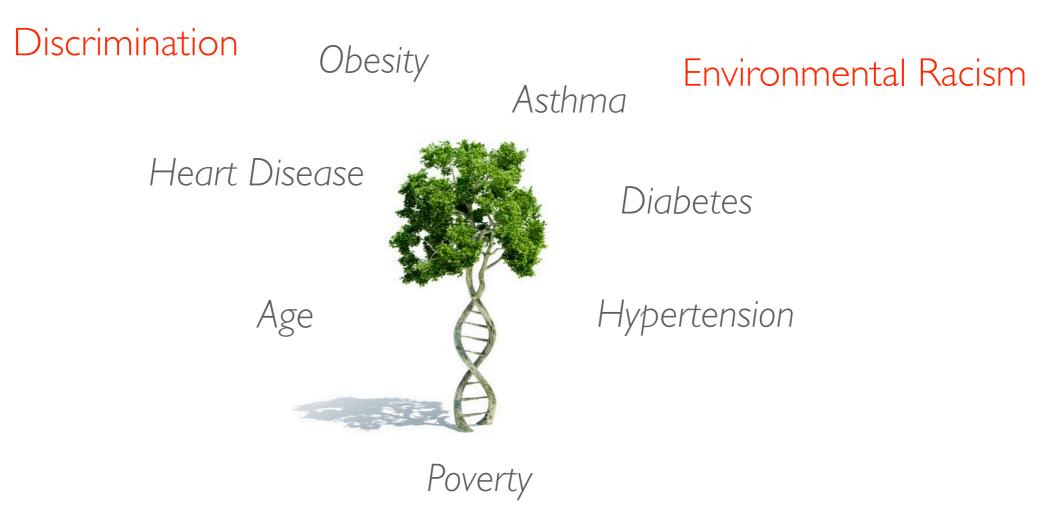
Whitehead, M.The concepts and principles of equity in health. 1992.

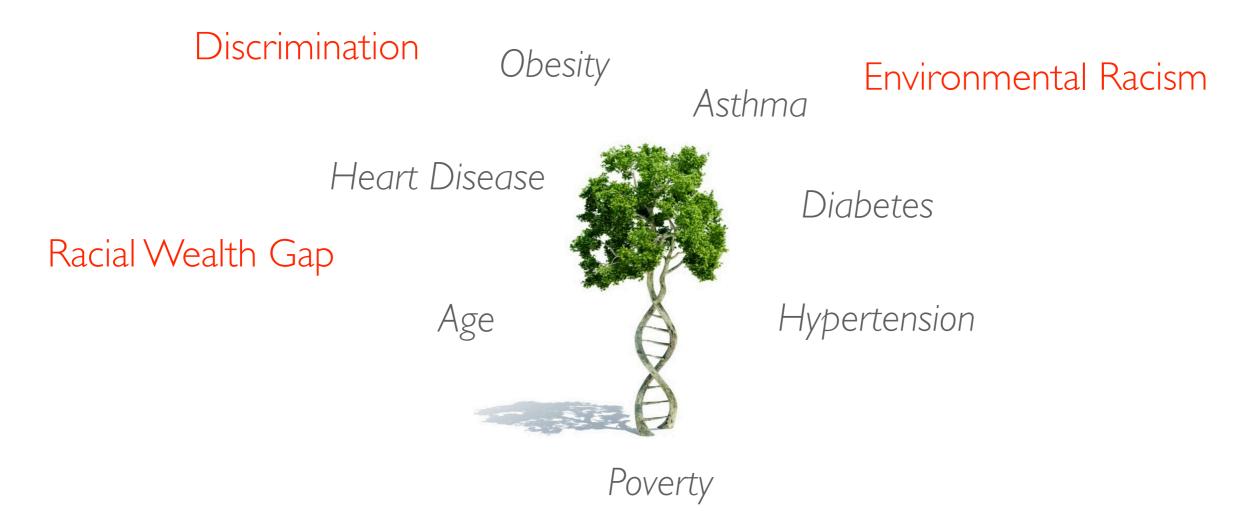
Health Inequities arise when certain populations are **made vulnerable** to illness or disease, often through the *inequitable* distribution of protections and supports.

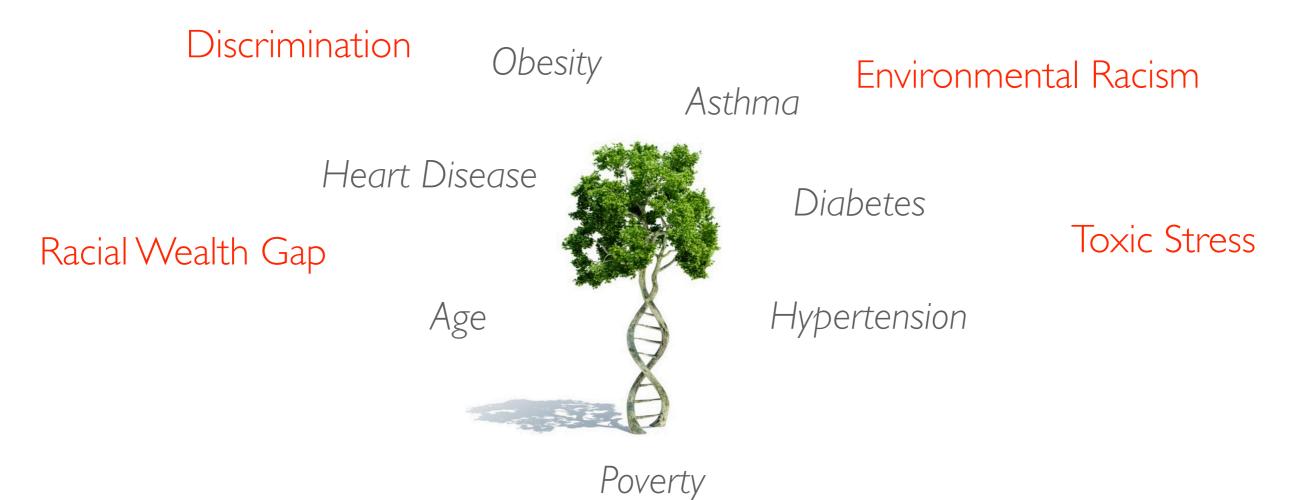


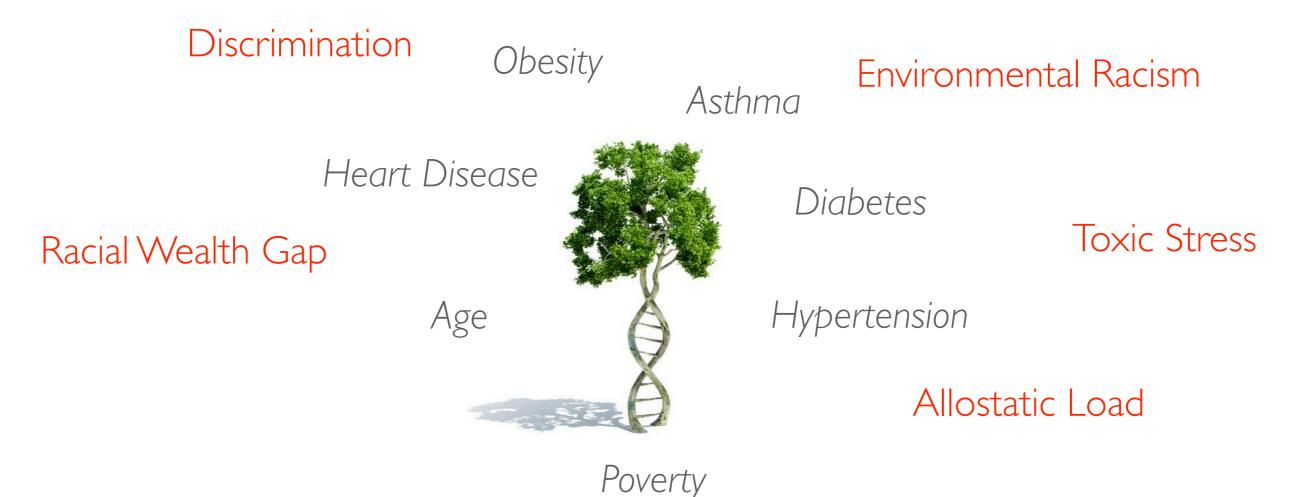
Segregation Obesity Asthma Heart Disease Diabetes Hypertension Age Poverty

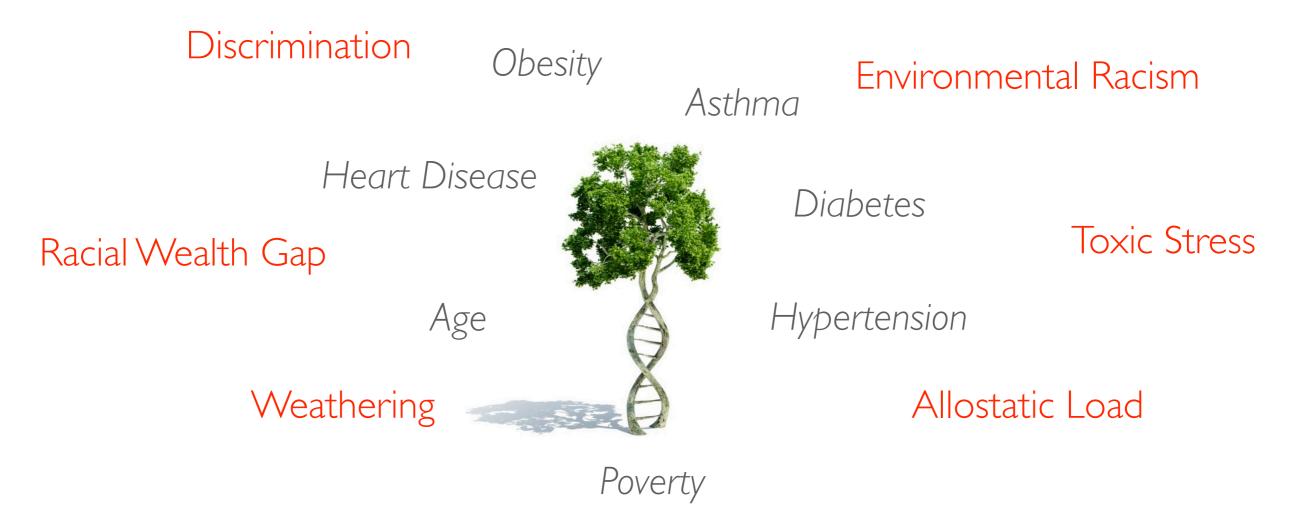


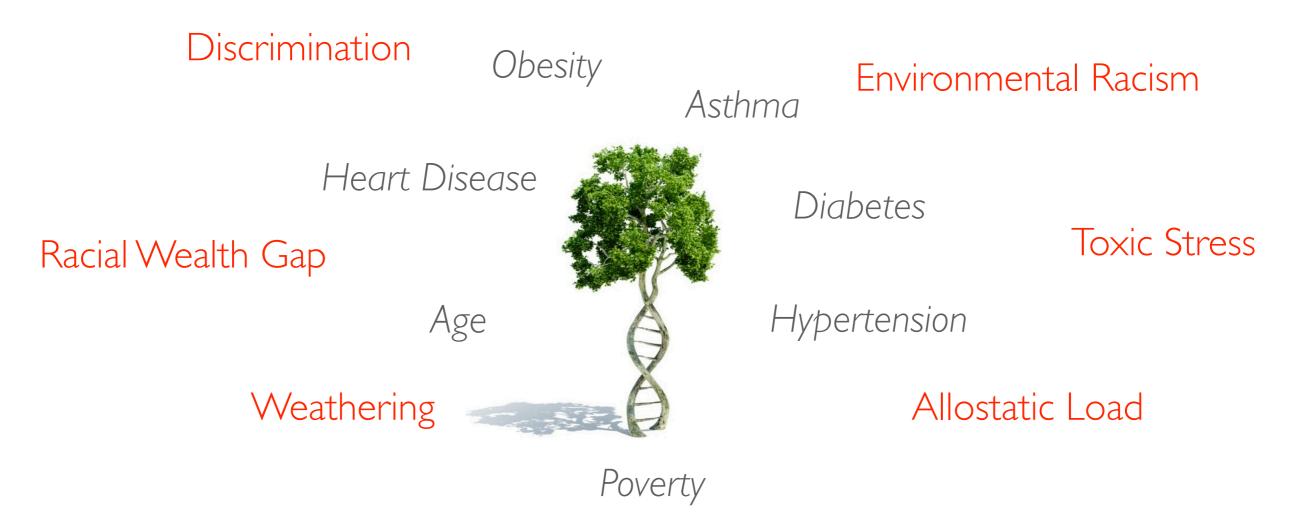




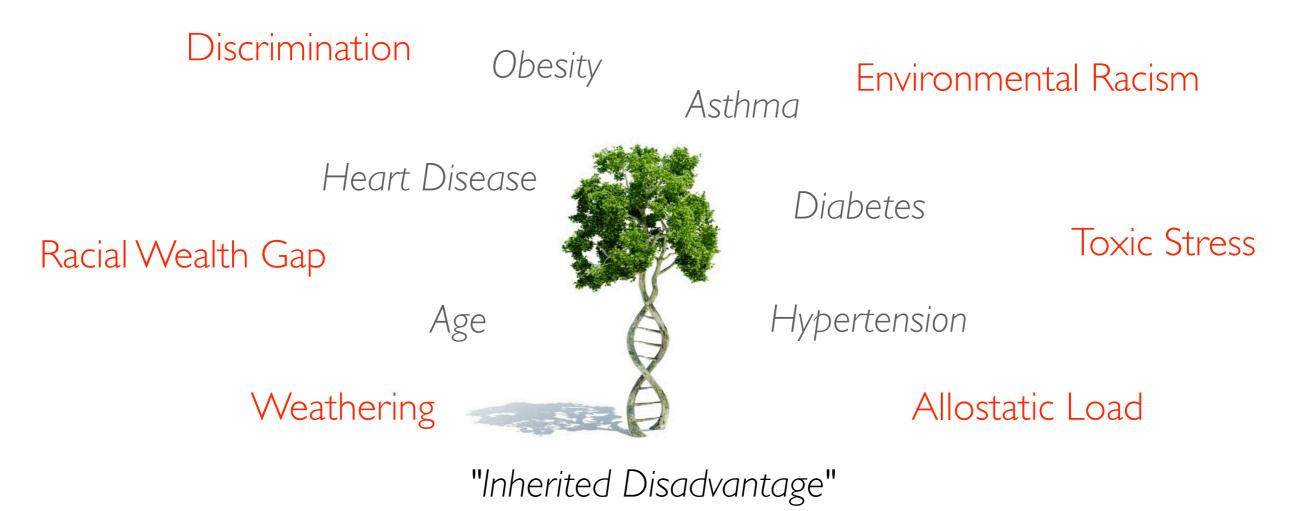




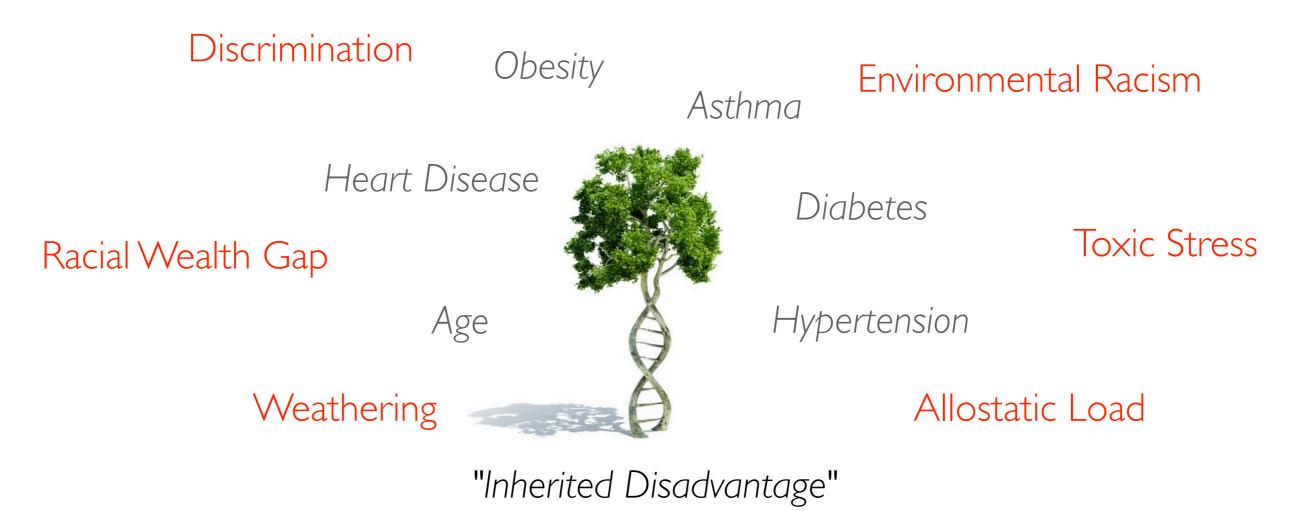




Structural Racism refers to *differential access* to goods, services, opportunities, by race.



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The physical and structural environment in which humans grow, learn, work and play shapes *intergenerational* population health.

Hand-washing is one of the most *important* ways to limit exposure to and spread of infectious disease.





Closing the Water Access Gap: A National Plan. Nov 2019.

African American and Latinx populations are about *twice as likely* to lack access to clean water in their homes.

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Native Americans are **19 times** more likely to lack access to clean water in their homes.

<u>Closing the Water Access Gap: A National Plan</u>. Nov 2019.

Structural Racism, in this case, functions through residential segregation and public divestment in Indigenous and Black communities, to exclude populations from access to clean water and a critical public health intervention as simple as hand-washing which shapes the racial distribution of COVID-19 in the US.

Inequitable Risk* of COVID Infection + Complications

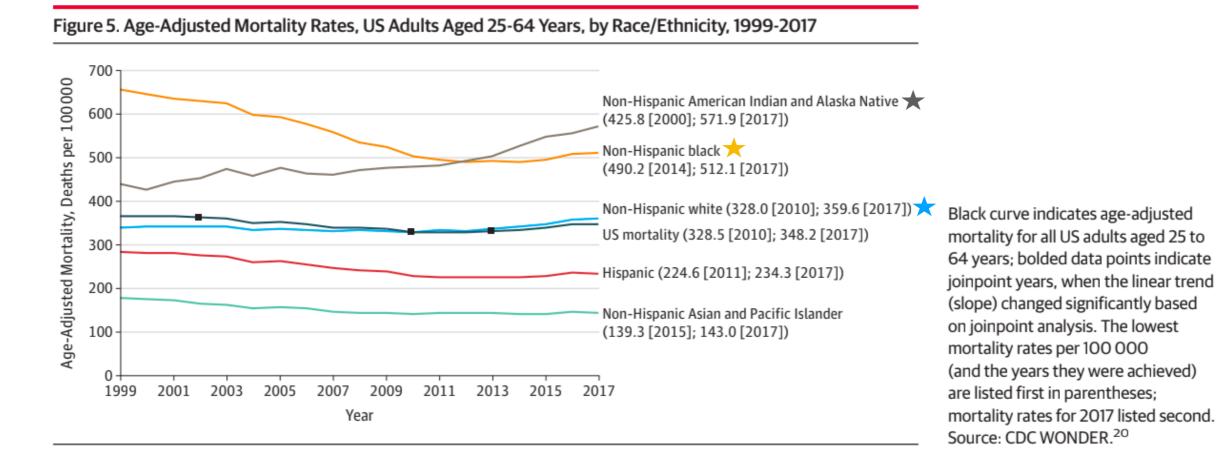
The preconditions that render certain racial and ethnic populations *vulnerable* to COVID19 are **not** simply summarized as "poverty" or "underlying illness".

Inequitable Risk* of COVID Infection + Complications

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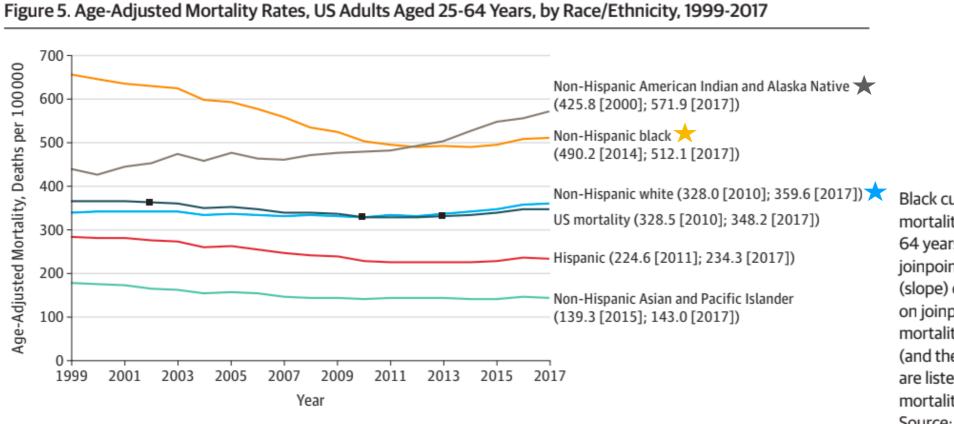
They are **legacies** and *current* **practices** of racial exclusion, discrimination, disinvestment and violence that concentrate disadvantage, create adversity, shape population-level opportunities for health and provide conditions for disease.

Age-adjusted All-Cause Mortality is Increasing.



Woolf SH, Schoomaker H. Life Expectancy and Mortality Rates in the United States, 1959-2017. JAMA. 2019;322(20):1996–2016.

Age-adjusted All-Cause Mortality is Increasing.

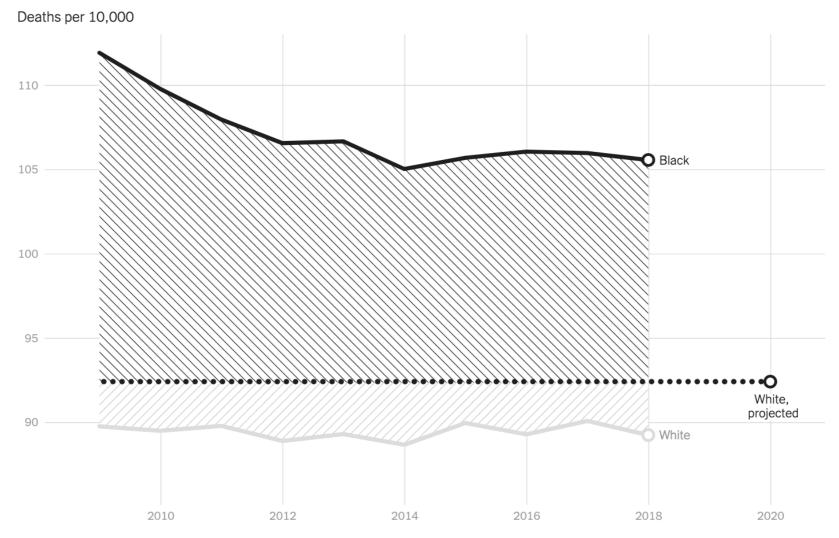


Black curve indicates age-adjusted mortality for all US adults aged 25 to 64 years; bolded data points indicate joinpoint years, when the linear trend (slope) changed significantly based on joinpoint analysis. The lowest mortality rates per 100 000 (and the years they were achieved) are listed first in parentheses; mortality rates for 2017 listed second. Source: CDC WONDER.²⁰

Life Expectancy is decreasing in the US.

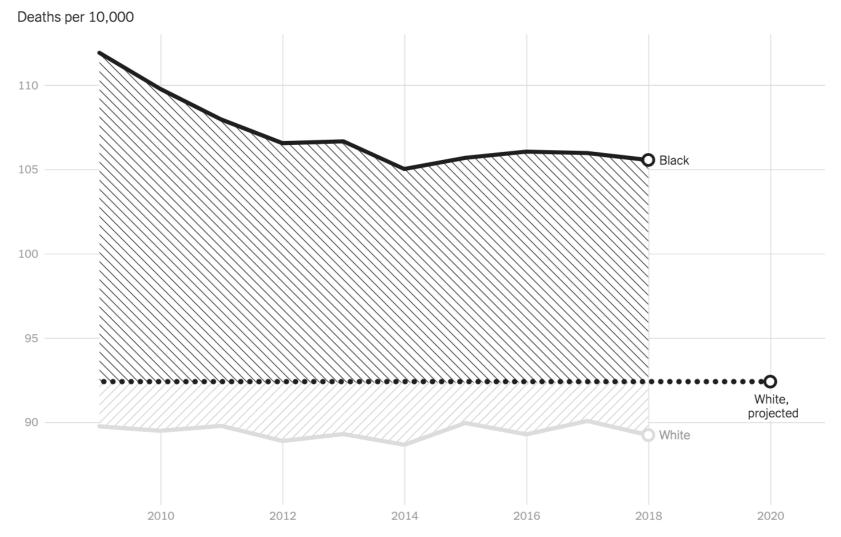
Woolf SH, Schoomaker H. Life Expectancy and Mortality Rates in the United States, 1959-2017. JAMA. 2019;322(20):1996–2016.

Despite COVID19, white *mortality* is likely to be less than what Black Americans have experienced every year.



Note: Mortality rates are adjusted for age. The projection for 2020 uses 2017 mortality as a baseline, applying shares of non-Hispanic white Covid-19 mortality to total excess deaths for each state as of July 25. Source: Elizabeth Wrigley-Field, "U.S. Racial Inequality May Be as Deadly as Covid-19"

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In 2020, white life expectancy will remain higher than Black life expectancy has **ever been**.

NYTimes. Racism's Hidden Toll. Featuring Data from Elizabeth Wrigley-Field on Racial Inequality as Deadly as Covid-19. August 2020.

What are **legacies** and *current* **practices** of racial exclusion, discrimination, disinvestment and violence that concentrate disadvantage, create adversity, shape population-level opportunities for health and provide conditions for disease?



Wikipedia Commons. Street car terminal Oklahoma City, Oklahoma. 1944.

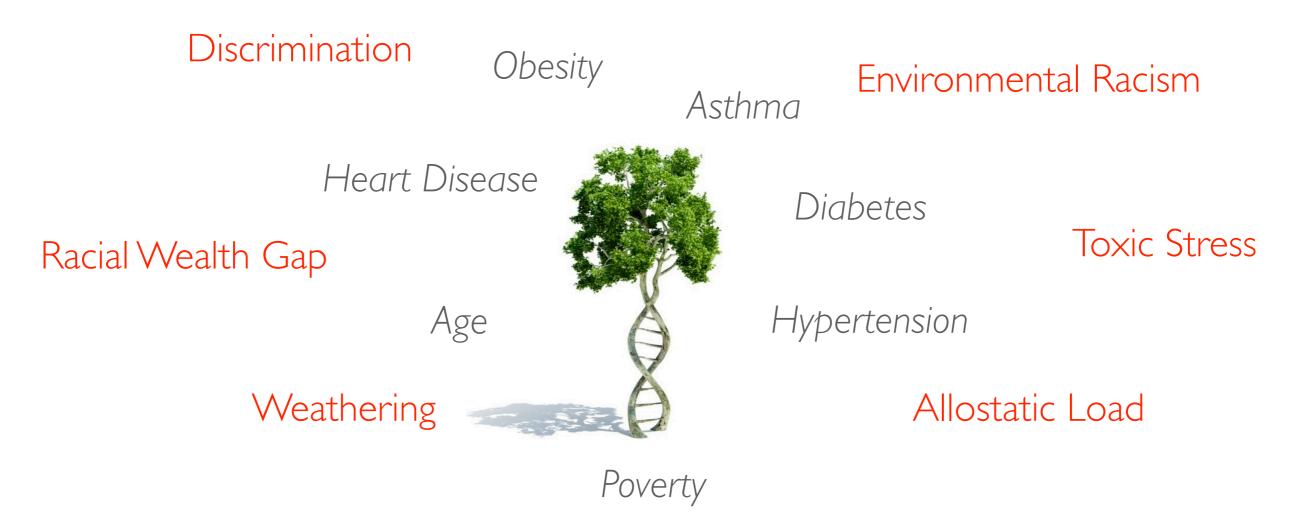


Don Hogan Charles. The New York Times.



Time Magazine. The Roots of Baltimore's Riots. Photo by Devin Allen. 2015.

Segregation



The physical and structural environment in which humans grow, learn, work and play shapes *intergenerational* population health.

Jones CP. Levels of racism: a theoretic framework and a gardener's tale. Am J Public Health. 2000;90(8):1212-1215.

Segregation



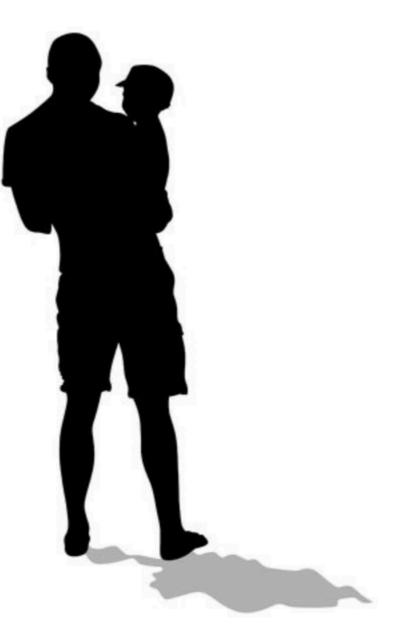
Police Violence

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Jones CP. Levels of racism: a theoretic framework and a gardener's tale. Am J Public Health. 2000;90(8):1212-1215.

More than one thousand people are killed by police every year in America

************************ *************** ************************ *************** ************ ****************



l in 1000 Black men + boys will be killed by police.

Edwards et al. Risk of being killed by police use of force in the United States by age, race-ethnicity, and sex. PNAS. August 2019.

Police Violence as Community Violence

Living in lethally-surveilled areas is linked to a greater risk of high blood pressure and obesity for *all* neighborhood residents and to a greater risk of obesity for women.

Lethal police brutality is an important neighborhood risk factor for illness, especially, for women.

Sewell A et al. The Illness Spillovers of Legal Intervention Deaths: Differential Cross-level Associations by Gender. Ethnic and Racial Studies.

Exposure to ICE Violence

A 2018 study of 545 Mexican-origin women found a significant association between worry about deportation and greater risk of obesity, higher pulse pressure, and higher systolic blood pressure.

Torres JM, Deardorff J, Gunier RB, et al. Worry About Deportation and Cardiovascular Disease Risk Factors Among Adult Women: The Center for the Health Assessment of Mothers and Children of Salinas Study. Ann Behav Med. 2018;52(2):186-193.

Exposure to Policing in School



Across the US, more than 14 *million* students (nearly 1 of 3) attend a K-12 public school that has a police officer but *no* psychologist, nurse, social worker, or counselor.

ACLU. Cops and No Counselors Report. March 2019.

Exposure to Policing in Clinic

Mandated reporters within child-serving systems can extend the carceral gaze into children's lives through referrals to Child Protective Services.

"This renders marginalized populations hyper-visible to the state in ways that may reinforce inequality and marginality."

Fong, Kelley. 2020. ''<u>Getting Eyes in the Home: Child Protective Services Investigations and State Surveillance of Family Life</u>''. American Sociological Review 85 (4):610-38.

Kim H, Wildeman C, Jonson-Reid M, Drake B, "Lifetime Prevalence of Investigating Child Maltreatment Among US Children", American Journal of Public Health 107, no. 2 (February 1, 2017): pp. 274-280.

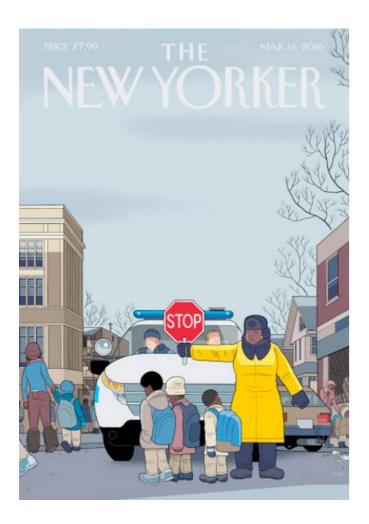
Exposure to Policing in Clinic

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I in 2 Black children will experience a child protective services investigation by age 18 years.

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For youth who experience it as caregiver absence, custody transitions, or the criminalization of peers, police exposure can be linked to events associated with loss or stress.

This transforms routine police encounters into events that in *quantity* or severity affect their health.

Boyd RW, Ellison AM, Horn IB. Police, Equity, and Child Health. Pediatrics. 2016;137(3):e20152711.



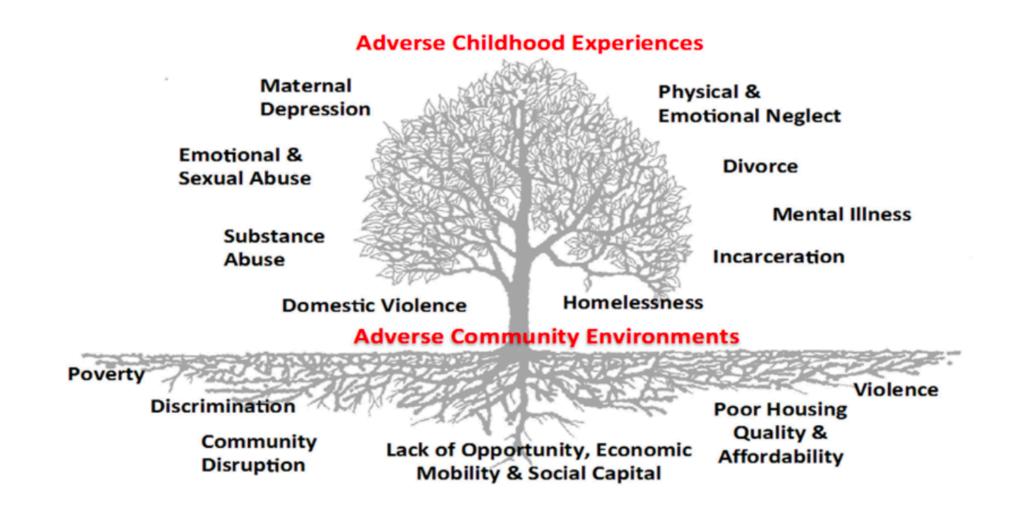
The violence of policing separates children from the social networks on which they rely and in which they thrive.



The violence of racism, and the various structural inequalities it engenders at a population-level, impairs and *disappears* caregivers.

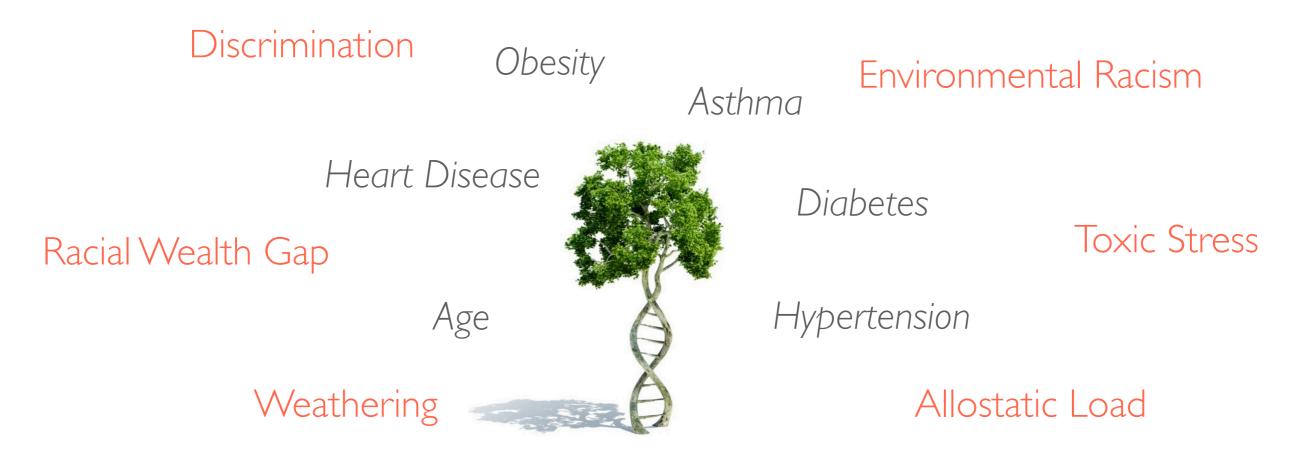
CLASP. Our Children's Fear: Immigration Policies Effects on Young Children. March 2018.

Racism is a critical root of childhood adversity.



Ellis, W. Dietz, W. A New Framework for Addressing Adverse Childhood and Community Experiences: The Building Community Resilience (BCR) Model. Academic Pediatrics. 17 (2017) pp. 586-593.

Segregation



Police Violence

Racism is a devastating root of chronic, undertreated disease and preventable premature death.

Jones CP. Levels of racism: a theoretic framework and a gardener's tale. *Am J Public Health*. 2000;90(8):1212-1215. Williams DR, Lawrence JA, Davis BA. Racism and Health: Evidence and Needed Research. Annu Rev Public Health. 2019;40:105-125.

Racism kills people.

Equality saves lives.

Ducharme J. 'Protest Is a Profound Public Health Intervention.' Why So Many Doctors Are Supporting Protests in the Middle of the COVID-19 Pandemic.<u>Time</u>. June 2020.

Equality saves lives.

Protest is a powerful and vital public health intervention.

Ducharme J. 'Protest Is a Profound Public Health Intervention.' Why So Many Doctors Are Supporting Protests in the Middle of the COVID-19 Pandemic.<u>Time</u>. June 2020.



Los Angeles Times

At protests, mostly white crowds show how pandemic has widened racial and political divisions



1/30 Over 1,500 people attended a rally at the capitol in Sacramento, May 1, 2020. asking for the reopening of the economy, closed due to the coronavirus. (Carolyn Cole/Los Angeles Times)

By HAILEY BRANSON-POTTS, ANITA CHABRIA, ANDREW J. CAMPA, PRISCELLA VEGA

CORONAVIRUS > His plane-disinfecting invention didn't take off - until COVID-19 hit Tom Brady holds group workout with teammates days after NFLPA recommended against it How will the COVID-19 pandemic end? What we are wondering: Updates, goals, links, numbers and distractions (free) These governments tamed COVID-19. They're keeping social distancing in place Cases statewide »

> 196,044 confirmed

5,725 deaths

As of June 24, 10:36 p.m. Pacific



Whiteness becomes both normative and "absently present."

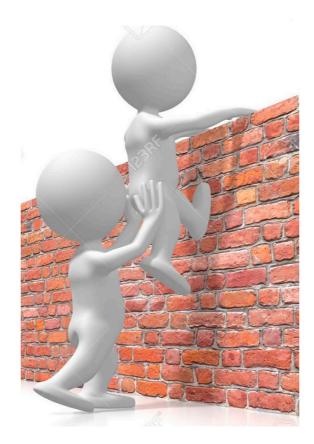
Diana Gustafson. White on whiteness: becoming racialized about race. Nursing Inquiry. 2007.

Angie Wang. The New York Times. 2016.

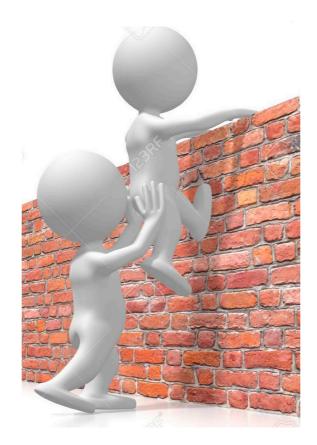


White is a racial status affixed to a skin tone.

Whiteness describes the structural apparatus in which that status functions, gains meaning, and adapts over time.



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Through laws and norms that empower, normalize, favor, and reward white people, <u>as a population</u>. JONATHAN M. METZL

DYING OF WHITENESS

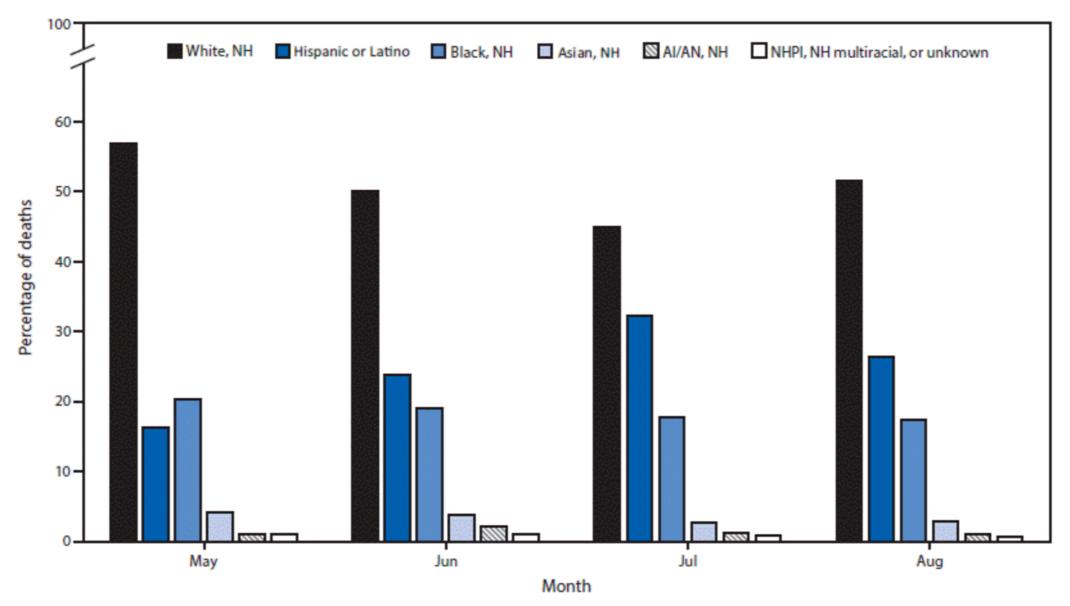
HOW THE POLITICS OF RACIAL RESENTMENT IS KILLING AMERICA'S HEARTLAND



Metzl J. Dying of Whiteness. Basic Books. 2019.

As of Oct 31, 114,995 white Americans have **died** of COVID-19.

FIGURE 2. Monthly deaths, by race/ethnicity* as a percentage of all COVID-19-associated deaths 114,411) — National Vital Statistics System, United States, May 1-August 31, 2020



National Center for Health Statistics. Deaths involving COVID-19 by race and Hispanic origin and age, by state. As of Nov 4 2020.

Gold JA, Rossen LM, Ahmad FB, et al. Race, Ethnicity, and Age Trends in Persons Who Died from COVID-19 - United States, May–August 2020. <u>MMWR</u>. ePub: 16 Oct 2020. To adequately respond, *at scale*, to **racism as a public health crisis**, we must name it, identify *how* it works, and then eliminate it.

Naming Racism

A 2018 systematic review of the public health literature between 2002 and 2015 found *only* **25** articles **named** "institutionalized racism" in the title or abstract among <u>all</u> articles published in the public health literature and in the 50 highest-impact journals.

Hardeman RR, Murphy KA, Karbeah J, Kozhimannil KB. Naming Institutionalized Racism in the Public Health Literature: A Systematic Literature Review. <u>Public Health Rep</u>. 2018 May/Jun;133(3):240-249.

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Institutionalized racism was a core concept in **I6** of the 25 articles.

Hardeman RR, Murphy KA, Karbeah J, Kozhimannil KB. Naming Institutionalized Racism in the Public Health Literature: A Systematic Literature Review. <u>Public Health Rep</u>. 2018 May/Jun;133(3):240-249.

If we don't, our research and our clinical practice tacitly exacerbates the *insidious* harms of "patient blame."

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One common and accepted manifestation of patient blame is the *undue* focus on patient mistrust, as a potential *driver* of racial health inequities.

"While patient trust certainly shapes health care use behaviors and is an important part of the patient-physician relationship, incessant racial health inequities across nearly every major health index reveal less about what patients have *failed* to feel and more about what systems have *failed* to do."

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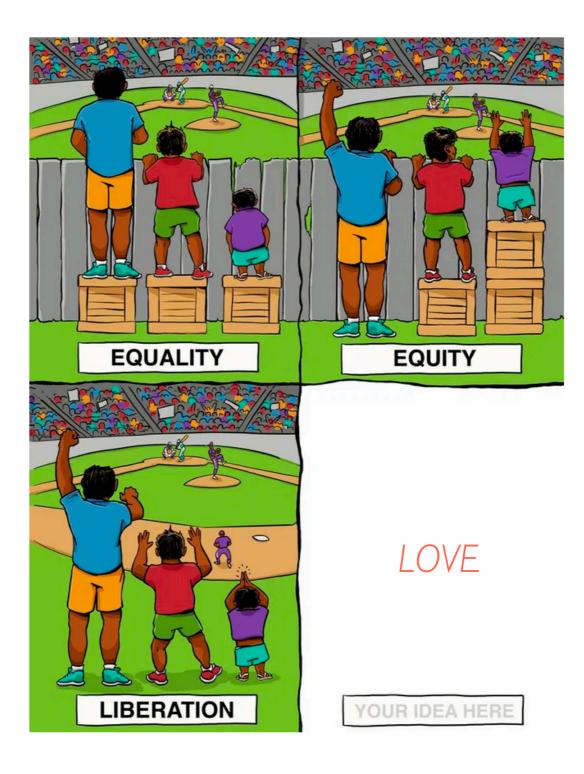
To be clear, patient trust will never solve racial health inequities or narrow gaps in outcomes.

Boyd RW, Lindo EG, Weeks LD, McLemore MR. "On Racism: A New Standard For Publishing On Racial Health Inequities," <u>Health Affairs Blog</u>, July 2, 2020

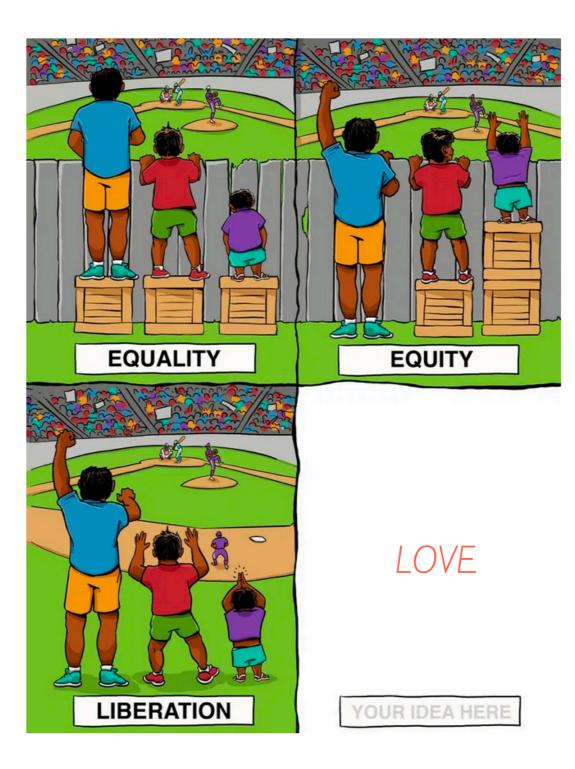
"While patient trust certainly shapes health care use behaviors and is an important part of the patient-physician relationship, incessant racial health inequities across nearly every major health index reveal less about what patients have *failed* to feel and more about what systems have *failed* to do."

Eliminating racism solves racial health inequities.

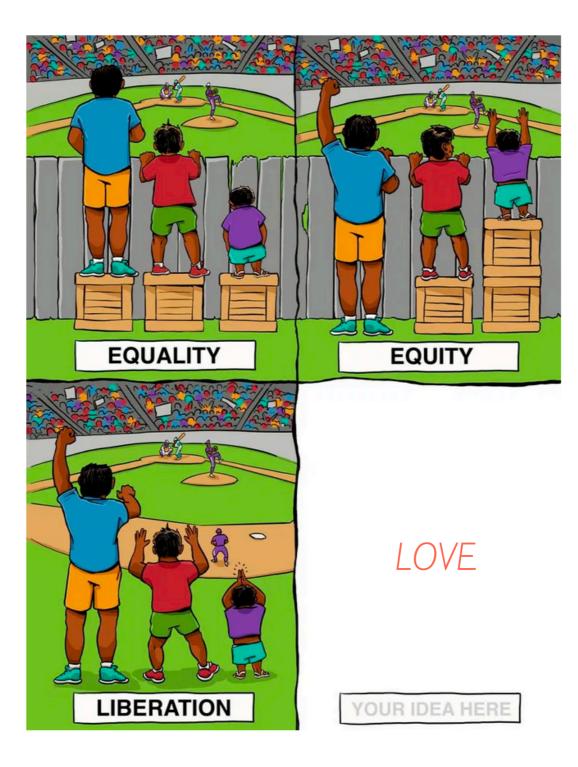
Boyd RW, Lindo EG, Weeks LD, McLemore MR. "On Racism: A New Standard For Publishing On Racial Health Inequities," <u>Health Affairs Blog</u>, July 2, 2020 To effectively **eliminate racism**, we, as a field, must move towards abolition.



Mandated Worker Protections

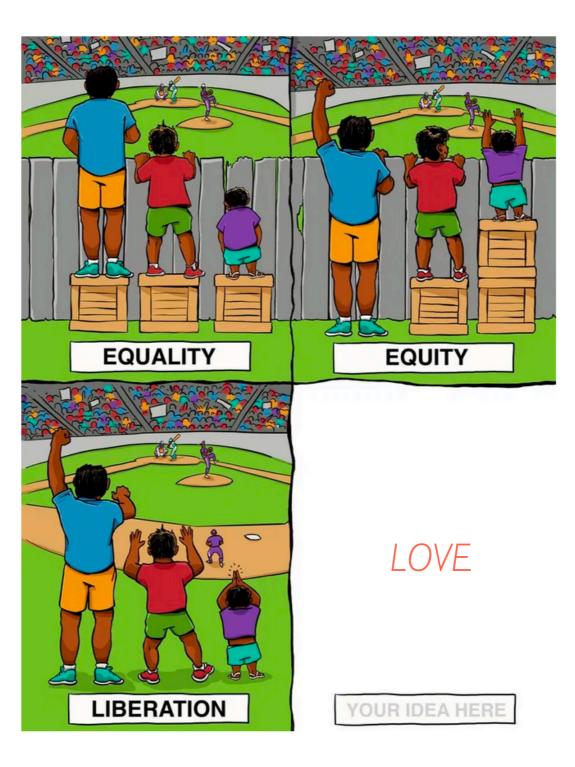


Mandated Worker *Protections*



Universal Testing for COVID19 in communities plagued by the ills of Segregation

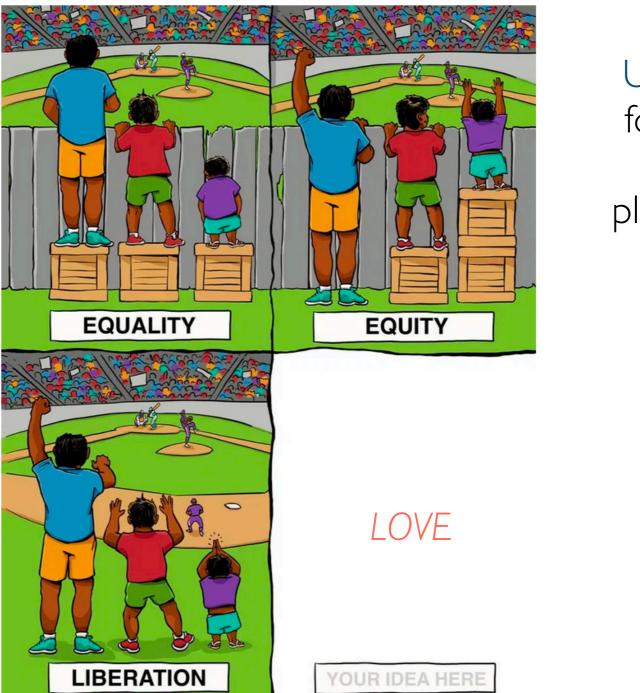
Mandated Worker *Protections*



Universal Testing for COVID19 in communities plagued by the ills of Segregation

Share PPE

Mandated Worker Protections



Love must be the metric by which we measure our health systems performance and the impact of the "care" we provide.

Universal Testing for COVID19 in communities plagued by the ills of Segregation

Share PPE

We have to confront the ways inequality is "constructed and perpetuated."



Copyright 2020 by Nicolás E. Barceló and Sonya Shadravan (Artist: Aria Ghalili)

Barceló NE, Shadravan S. Race, Metaphor, and Myth in Academic Medicine. Acad Psychiatry. 2020 Oct 21.

Redistribute Wealth



For every dollar of wealth held by a household with white children, households with Black children have just one penny.

Percheski, C., & Gibson-Davis, C. (2020). A Penny on the Dollar: Racial Inequalities in Wealth among Households with Children. Socius.

Flynn A et al. Rewrite the Racial Rules: Building an Inclusive American Economy. <u>The Roosevelt Institute</u>. 2016.

Redistribute Wealth

"A progressive economic agenda that seeks to raise the minimum wage, for example, will benefit Black Americans, but it will *not* change the fact that a dollar of income in Black hands buys less safety, less health, less wealth, and less education than a dollar in white hands."

Percheski, C., & Gibson-Davis, C. (2020). A Penny on the Dollar: Racial Inequalities in Wealth among Households with Children. Socius.

Flynn A et al. Rewrite the Racial Rules: Building an Inclusive American Economy. <u>The Roosevelt Institute</u>. 2016.

Police Free Hospitals

PROPOSED ALTERNATIVES TO SHERIFF PRESENCE AT SFGH AND DPH CLINICS

Presented to: SF Department of Public Health Leadership Developed by: DPH Must Divest Coalition and Community Partners

Who do we serve? Who do we protect? What is the foundation of the system we choose to invest in? We must carefully contemplate these questions and challenge ourselves to interrogate and dismantle systems that do not reflect our hospital's mission.

The people we care for come to us from all circumstances, and many bring with them complexities of trauma, economic inequities and the burden of racism and other forms of historic marginalization. Our hospital's polished vision for our patients is to "advance our community's wellness in a person centered, healing environment." Instead of providing a person-centered, healing environment, we ask our patients to enter their care through courtyards, lobbies and hallways flanked by armed sheriffs. We ask them to exist in clinical spaces inherently rendered unsafe for them by the sheer physical presence of the San Francisco Sheriff Department. Entangling sheriff presence with our medical care presumes the concept of safety requires armed law enforcement for all; an assumption which invariably leads to harm for many.

DPH Must Divest Proposed Safety Alternatives. www.dphmustdivest.com

Police Free Schools

WE CAME TO LEARN

A CALL TO ACTION FOR POLICE FREE SCHOOLS

Advancement Project. We Came to Learn: A Call to Action for Police Free Schools. 2018.

Black Organizing Project. Oakland, California. <u>George Floyd Resolution</u>. 2020.

Build Sanctuary

"Black people live without sanctuary in the United States..." - Professor Leah Wright Rigueur, Harvard University

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... from the intersecting forms of violence that *threaten* and *shorten* our lives.

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"Black people live without sanctuary in the United States..." - Professor Leah Wright Rigueur, Harvard University

... from the intersecting forms of violence that *threaten* and *shorten* our lives.

Hardeman RR, Medina EM, Boyd RW. Stolen Breaths. N Engl J Med. 2020 Jul 16;383(3):197-199. 2020 Jun 10

Invest in the Care Economy

"When the costs of policing and courts are combined with the costs of operating prisons, jails, parole, and probation, the annual cost of these systems is estimated to be more than \$181 million per year."

Fleming PJ, Spolum MM, Lopez WD, Galea S. The Public Health Funding Paradox: How Funding the Problem and Solution Impedes Public Health Progress. Public Health Rep. 2020 Nov 11:33354920969172.

Invest in the Care Economy



Care Not Cops. Portland in Solidarity Against COVID19.

Critical Resistance. 8 to Abolition Framework.

Confront Whiteness

INTRODUCTION

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The summer of 1967 again brought racial disorders to American cities, and with them shock, fear, and bewilderment to the Nation.

The worst came during a 2-week period in July, first in Newark and then in Detroit. Each set off a chain reaction in neighboring communities.

On July 28, 1967, the President of the United States established this Commission and directed us to answer three basic questions:

What happened?

Why did it happen?

What can be done to prevent it from happening again?

To respond to these questions, we have undertaken a broad range of studies and investigations. We have visited the riot cities; we have heard many witnesses; we have sought the counsel of experts across the country.

This is our basic conclusion: Our Nation is moving toward two societies, one black, one white-separate and unequal.

Reaction to last summer's disorders has quickened the movement and deepened the division. Discrimination and segregation have long permeated much of American life; they now threaten the future of every American.

This deepening racial division is not inevitable. The movement apart can be reversed. Choice is still possible. Our principal task is to define that choice and to press for a national resolution.

To pursue our present course will involve the continuing polarization of the American community and, ultimately, the destruction of basic democratic values.

The alternative is not blind repression or capitulation to lawlessness. It is the realization of common opportunities for all within a single society.

This alternative will require a commitment to national action-compassionate, massive, and sustained, backed by the resources of the most powerful and the richest nation on this earth. From every American it will require new attitudes, new understanding, and, above all, new will.

The vital needs of the Nation must be met; hard choices must be made, and, if necessary, new taxes enacted.

Violence cannot build a better society. Disruption and disorder nourish repression, not justice. They strike at the freedom of every citizen. The community cannot---it will not---tolerate coercion and mob rule.

Violence and destruction must be ended—in the streets of the ghetto and in the lives of people.

Segregation and poverty have created in the racial ghetto a destructive environment totally unknown to most white Americans.

What white Americans have never fully understood—but what the Negro can never forget—is that white society is deeply implicated in the ghetto. White institutions created it, white institutions maintain it, and white society condones it.

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Relationship-Centered Healing



Racism works to fracture and scatter families and communities. Healing requires reunification.

We must move to abolish racism, from every institution, every practice, every policy and every social norm in which it operates and too often hides.

The future health and well-being of our children and our children's children will be measured by how well we succeed in this.