



PHYSICIANS FOR  
A NATIONAL  
HEALTH  
PROGRAM



# Moral Injury Tool Kit

## Project Overview

Physicians for a National Health Program is conducting a research project to explore how the U.S. healthcare system's focus on the “business of medicine” harms physicians' ability to provide care, drives burnout and moral injury, and exacerbates healthcare inequities. Funded by the Robert Wood Johnson Foundation, this 18-month project includes workshops, a national physician survey, interviews, and patient focus groups. Findings will culminate in a report with actionable recommendations in November 2025. We are currently in the survey collection phase and need your help to collect data that will be used to conduct physician interviews. Please read on for suggestions and resources to make sharing the survey as easy as possible, as well as more information about the project.

For more information on this research project, feel free to visit our [Moral Injury Info Sheet](#) and our webpage: <https://pnhp.org/moralinjury>.

# MORAL INJURY

Our main objectives of the Robert Wood Johnson Foundation grant project are:

- 1) Uncover narrative themes around how financialization has contributed to moral injury among physicians and exacerbated systemic racism affecting patients, physicians and communities;
- 2) Advance policy recommendations that advocates across the country can use in their campaigns to reduce the harms of financialization; and
- 3) Produce material supporting dissemination of narratives and recommendations to policymakers including legislators, grassroots activists, policy organizations, media, and public.



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# Project Timeline

**SPRING 2025**

SURVEY  
COLLECTION

**SPRING-SUMMER  
2025**

INTERVIEW  
CONDUCTION

**SUMMER 2025**

PATIENT FOCUS  
GROUPS

**END OF 2025**

PUBLISH AND  
REPORT



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